

CHRIST CHURCH COLLEGE, KANPUR
BEST PRACTICES

- **Gender Sensitization and Women Development**

Objective: To promote gender equality, empower women, challenge biases, and cultivate respect for all genders.

Context: Continuous gender sensitization efforts aim to raise awareness, challenge stereotypes, and foster better understanding of gender issues and equity.

Practice: Organizing regular awareness programs, self-defence training to create an inclusive environment. These initiatives aim to eliminate discrimination and ensure zero tolerance of gender bias or harassment.

Evidence of Success: Effectiveness is reflected in the absence of discrimination and increased participation of women in academic and extracurricular activities.

Challenges and Resources Needed: Financial constraints and lack of trained facilitators

- **Career Counselling**

Objective: To impart guidance necessary for successful careers by offering career counselling, skill development, and placement support.

Context: The Career Counselling Cell helps students make informed career decisions, boosts their confidence, and prepares them for placement.

Practice: Organizing workshops to help students identify their interests, skills, and career goals. It also organizes personality development workshops and placement drives.

Evidence of Success: A number of students secured placements with reputed companies with positive feedback from employers.

Challenges and Resources Needed: Financial resources and networking opportunities are crucial for hiring professional trainers and connecting with recruiters is critical.


Supriya Chaturvedi
IQAC COORDINATOR
Coordinator
Internal Quality Assurance Cell
Christ Church College, Kanpur



INTERNAL QUALITY ASSURANCE CELL
CHRIST CHURCH COLLEGE, KANPUR

IQAC Policy for Institutional Best Practices

Introduction:

The Internal Quality Assurance Cell (IQAC) of Christ Church College, Kanpur, is dedicated to enhancing the quality of education and nurturing the holistic development of its students. In pursuit of these objectives, we hereby establish the following policy for the ongoing implementation of two crucial programs: **Gender Sensitization and Woman Development and Career Guidance and Placement.**

Best Practice 1: Gender Sensitization and Woman Development

Objective:

To cultivate a gender-sensitive and inclusive environment within the college, thereby fostering the empowerment and development of women.

Program Components:

1. **Workshops and Seminars:** Regular workshops and seminars addressing gender sensitivity, women's rights, and empowerment.
2. **Awareness Campaigns:** Continual campaigns challenging gender stereotypes and promoting gender equality.
3. **Mentorship Program:** Facilitation of mentorship relationships to support the academic and personal growth of female students.
4. **Skill Development:** Organization of skill development workshops designed to enhance the employability of women.
5. **Health and Wellness Initiatives:** Conduct sessions focusing on women's health, mental well-being, and fitness.
6. **Community Outreach:** Encouragement of participation in community service projects addressing women's issues.

Best Practice 2: Career Guidance and Placement

Objective:

To provide comprehensive career guidance and connect students with job opportunities, thereby ensuring their successful transition to the professional world.

Program Components:

1. **Career Counselling:** Regular one-on-one and group career counseling sessions.

D. Srinivas Kumar

2. **Industry Interaction:** Invitation of industry experts for talks and workshops on current market trends and requirements.
3. **Internship Opportunities:** Collaboration with local businesses and organizations to offer internship opportunities.
4. **Resume Building Workshops:** Conduct workshops aimed at creating effective resumes and cover letters.
5. **Mock Interviews:** Organization of mock interview sessions to prepare students for job interviews.
6. **Job Fairs:** Hosting annual job fairs to connect students with potential employers.
7. **Alumni Networking:** Facilitation of connections with college alumni who can provide job referrals and guidance.

Monitoring and Evaluation:

1. Regular collection of feedback from students and faculty to assess the impact of the programs.
2. Tracking the employment status and further education of students who participated in the career guidance program.
3. Analysis of the involvement and participation of students in college and community activities after the gender sensitization program.

Budget:

Allocation of financial resources for guest speakers, trainers, materials, and logistical support.

Timeline:

Implementation of both programs on an ongoing basis, with workshops and events scheduled throughout the academic year.

By implementing these programs, Christ Church College aims to create a more inclusive and supportive educational environment while equipping students with the necessary skills and guidance for a successful future. The IQAC will continuously monitor and evaluate the impact of these programs to ensure their effectiveness and adapt as needed. This policy is hereby adopted and will be regularly reviewed for its relevance and effectiveness.


PRINCIPAL




IQAC COORDINATOR
 Coordinator
 Internal Quality Assurance Cell
 Christ Church College, Kanpur



CHRIST CHURCH COLLEGE KANPUR

GENDER SENSITISATION AND WOMEN DEVELOPMENT CELL

POLICY DOCUMENT

Introduction:

The Gender Sensitisation and Women Development Cell at Christ Church College, Kanpur is committed to fostering an inclusive environment that contributes to the overall growth, with a special focus on women within and around the college. The cell aims to empower women through knowledge sharing, training, and aptitude-building exercises, promoting self-worth, awareness of rights, access to opportunities, and the ability to influence social change.

Applicability:

This policy extends to all students, employees of the campus, and women in general.

Objectives:

The Gender Sensitisation and Women Development Cell, in accordance with UGC Guidelines, is established with the following objectives:

1. Provide a dignified working environment for women employees and students, fostering their potential.
2. Raise awareness of social and legal rights to empower women against discrimination.
3. Empower women for emotional, physical, and mental freedom in adapting to life's changes.
4. Develop personalities and incubate leadership qualities in women for fulfilling lives.
5. Act as a forum for information sharing and exchange of ideas.

Policy Content and Guidelines:

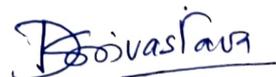
The Gender Sensitisation and Women Development Cell will operate in line with UGC's "SAKSHAM" guidelines. Key functions include:

- Organizing workshops and seminars for women's empowerment within and outside the campus.
- Conducting gender sensitization programs and regularly disseminating anti-sexual harassment policies on campus.
- Displaying helpline boards with contact numbers for domestic abuse, women's helpline, police, and national emergency.
- Raising awareness about government schemes supporting women, such as Rani Laxmibai Mahila Samman Kosh and "Beti Bachao, Beti Padhao."
- Cooperating and collaborating with organizations pursuing similar goals in women empowerment.

This policy emphasizes the commitment of Christ Church College to creating an environment that not only upholds the rights and dignity of women but actively works towards their holistic development and empowerment.


PRINCIPAL





IQAC COORDINATOR

Coordinator
Internal Quality Assurance Cell
Christ Church College, Kanpur



Christ Church College, Kanpur

Career Counselling Cell

POLICY

The Career Counselling Cell is proposed to be reconstituted in the college to address the diverse socio-economic challenges and geographic backgrounds of the heterogeneous population of students coming to the college vis-à-vis equity of access and placement opportunities through the availability of appropriate institutional support information. The availability of relevant and accessible information coupled with professional guidance to utilize the same can result in better career achievements outside the classrooms and help in the healthy progression of students.

Objective:

Along with the academic and administrative processes in the college, the Career Counselling Cell will be a dispensation of well-informed and interested teachers. It will support the students in the development of soft skills and communication ability to challenge the rigours of competitive tests and on-job-training in add-on or vocational courses. As a purveyor of healthy inter and intra-personal relations, it will inculcate social values and the ability to think independently for carrying out social responsibilities.

The function of the Career Counselling Cell:

- To gather information on job avenues and placements in different institutions and concerns related to the courses that the College offers.
- To analyse local, regional, and national information to explore its relevance and utility for the students in their placements and on-job training.
- To organise seminars and guidance workshops for informing students about emerging professional trends and events, job profiles, leadership roles, entrepreneurship, market needs and risks and implementation of national socioeconomic policies and to impart training in soft skills.
- To promote discipline, healthy outlook, positive attitudes towards national integration, and removal of narrow provincial preferences and prejudices.


PRINCIPAL


IQAC COORDINATOR

Coordinator
Internal Quality Assurance Cell
Christ Church College, Kanpur